

## Residential Well-Being Student Leader Positions 2024-2025

### Position Description

With a focus on the [Aspirations for Student Learning](#) and the [Principles of Community](#), Student Leaders in Residential Well-Being foster a welcoming, inclusive living community where every student can feel a sense of belonging. Each Student Leader serves as part of a team of peers and staff committed to supporting the well-being and success of individual students and the community. These include student leaders for Well-being, ExperienceVT, and Belonging and Inclusion; Coordinators for Well-being, ExperienceVT, and Case Management and Administration; and an embedded counselor. Student Leaders also work closely with departments and organizations across the university to provide peers with resources, opportunities, and connections. Through these partnerships, Student Leaders work to support every student's path to [ExperienceVT](#).

Student Leaders are responsible for supporting community and individual well-being across physical, social, purpose, financial, community, and mental/emotional dimensions. Each Student Leader is assigned a focus area, such as ExperienceVT, Well-being, or Belonging and Inclusion, which informs the specific ways they fulfill their assigned duties. These focus areas are outlined, below.

Specific duties for all Student Leaders include the following, as well as other duties as assigned:

- **Building meaningful relationships** with residents and maintaining presence in the community, including interacting and communicating regularly with residents; remaining accessible at various times throughout the day, evening, and weekends; and participating in community activities and programs.
- **Fostering connections and relationships** among students in the community through individual programming, small-group discussions, programming, and conflict resolution.
- **Identifying opportunities for student engagement**, in collaboration with other Student Leaders, Coordinators, and campus partners, including bringing programs, activities, events, and/or resources to students in the residence hall and taking students to outside events and programs.
- **Providing support for residents** and demonstrating an ethic of care and empathy by responding to crises, providing referrals to resources, helping students navigate university processes, and conducting ongoing follow-up with students after issues or concerns arise.
- **Responding to issues** that arise in the community by providing on-call support, ensuring that facilities issues are addressed quickly, and documenting behavioral concerns and other issues.
- **Providing administrative support** by assisting with tasks, including those related to housing administration, and maintaining communication with colleagues and students, among others.

### Focus Areas and Roles

#### Student Leader for ExperienceVT

The Student Leader for ExperienceVT is an "Involvement Influencer" who focuses on providing programming, engaging in conversations, offering resources, and facilitating activities that empower residents to create an intentional, customized experience based on their unique strengths, interests, and goals. Through documenting and sharing their own participation in co-curricular experiences, the Student Leader for ExperienceVT will:

- Understand and model the importance of engaging in co-curricular experiences.
- Bring resources, events, organizations, and activities into the residential community and take residents to outside events and programs by working closely with Student Engagement and Campus Life, VT Engage, the Office for Learning Partnerships, Cranwell International Center, and Fraternity and Sorority Life, among others.
- Help students identify co-curricular experiences that relate to their unique strengths, interests and goals, including organizations, programs, events, and other activities.

#### Student Leader for Well-being

The Student Leader for Well-being focuses on having intentional conversations, providing programming, offering resources, and facilitating activities that empower residents to take an active, holistic, and engaging day-to-day approach in all areas of their well-being, including physical, financial, social, career/purpose, and mental/emotional dimensions. The Student Leader for Well-being will:

- Understand and model the dimensions of well-being to promote holistic wellness.
- Identify the needs of individual students and find opportunities to foster their wellbeing and further their interests and goals, by connecting them with campus supports.
- Develop community wellbeing by identifying areas of need and offering support through programs, trainings, and other initiatives in coordination with Hokie Wellness, Recreational Sports, Cook Counseling, and Schiffert Health Center, among others.
- Work in their triad to advocate for needed changes to better support the residents within your district.

#### Student Leader for Inclusion and Belonging

The Student Leader for Inclusion and Belonging focuses on providing programming, resources, and activities that empower residents to share who they are and connect with and learn from peers with different backgrounds, identities, and perspectives. Through individual meetings, group discussions, programming, events, and other opportunities, the Student Leader for Inclusion and Belonging is responsible for:

- Helping students understand and reflect on their identities, beliefs, values, perspectives, and experiences and what it means to be part of a diverse and inclusive community.
- Providing opportunities for students to engage with peers across difference and listen to each other with respect, empathy, care, and civility, especially during times of disagreement.
- Identifying opportunities to bring resources, events, organizations, and activities on topics related to diversity, equity, and inclusion into the residential community and taking residents to outside events and programs by working closely with other the Chief Inclusion and Belonging Officer, Cultural and Community Centers, the Dean of Students office, Cranwell International Center, the Women's Center, and Cultural and Community Centers, among others.
- Serving on an advisory committee for Student Affairs's Chief Inclusion and Belonging Officer to identify concerns and develop engagement opportunities.